



# Florida Association for Women Lawyers MIAMI-DADE CHAPTER

## **POLICY ON THE PRESENCE OF CHILDREN AT MIAMI-DADE FAWL BOARD MEETINGS**

### **I. PURPOSE AND APPLICABILITY**

The purpose of this policy is to clarify the organization's position on the presence of children at Miami-Dade FAWL's monthly board meetings.

Miami-Dade FAWL is a volunteer bar association dedicated to actively promoting the advancement of women in the legal profession, expanding the leadership role of its members in the community at large, and promoting women's rights. The organization is also committed to promoting diversity and inclusion and providing equal opportunities for participation and support to people of any gender, race, religion, ethnicity, sexual orientation, disability, and socioeconomic background.

Though Miami-Dade FAWL's leadership, including its officer, board of director, and committee chair positions, is open to members of any gender, the organization's leadership is and always has been comprised mostly of women lawyers. Women, whether lawyers or non-lawyers, are presently and historically have been disproportionately responsible for childrearing.

This policy is aimed at supporting Miami-Dade FAWL leadership and encouraging more members to seek out leadership positions within the organization. Miami-Dade FAWL encourages other FAWL chapters and voluntary bar organizations to adopt similar policies.

### **II. POLICY**

Miami-Dade FAWL permits children of all ages to be present at board meetings and further encourages its leaders to bring minors for whom they have caregiving responsibilities to board meetings. This policy is designed to support Miami-Dade FAWL leadership and all members who may otherwise need to decline attendance due to familial obligations. The policy is also meant to allow children to learn about the organization, to help them understand the importance of public service, and to inspire them to become community leaders.

#### **IV. PUBLICATION**

This policy shall be published and maintained on the Miami-Dade FAWL website at [www.mdfawl.org](http://www.mdfawl.org).

#### **V. AMENDMENT**

This policy may be amended upon a vote of the Miami-Dade FAWL Board of Directors. Amendments shall not have retroactive effect.